To initially join the Sick Leave ool, each eligible employee (see Board Rule 5.14 - Sick Leave Pool) must contribute three sickle aved ays, which will be deducted from the employee's personally accrued sickle avebalance.

c. Oncea memberof the SickLeavePool, no contributions are necessary except where the pool drops below 50% of its maximum number of days; at that time, each member will be required to contribute one additional day. The maximum number of SickLeavePoctOTTev01337 () TT=0.55 pc-0.014 ( what reploted by the contribute one additional day. The maximum number of SickLeavePoctOTTev01337 () TT=0.55 pc-0.014 (

## PROCEDURSE08

## PAGE2 OF2

i. TheBenefitsManager